

GREGORY CURTIS ALLEN

- 2015-Present Greenfield Police Department, Police Commander** – In assistant police chief role, provide transformational leadership with Police Chief that has professionalized the Greenfield Police Department. Serve as acting police chief in the Chief 's absence and manage Patrol, Investigative, administrative and community-based operations. Employ sound risk management philosophies and personnel practices. Improve morale and productivity while positively impacting the workplace and enhancing community safety. Support Police Chief in implementation of innovative community policing philosophies and programs that address youth and social issues. Implement audits and controls based on best practices in policing. Assist with determining budget priorities, manage special budget and approve expenditures. Analyze and forecast crime trends and implement crime reduction strategies. Foster inter-agency law enforcement and social services partnerships. Lead numerous successful multi-agency law enforcement operations that result in gang and violent crime reduction and inter-agency cooperation in Monterey County.
- 2010-2011 LAPD Captain II, Commanding Officer, Training Division** - As the Los Angeles Police Department's Academy Director, led a cohesive high performing training staff of 120 employees. Provided executive leadership, mentoring and development of police recruits and training staff. Managed all aspects of LAPD police recruit training, oversaw instructor course curriculum design and development and implemented best practices in police training. Worked in partnership with the Commission on California Peace Officer Standards and Training (POST) and was appointed to POST law enforcement oversight committee that addressed police ethics and professionalism in academy training. Expanded recruit and In-service training to outside police agencies. Facilitated exchanges of information, training, technology and resources. Incorporated concepts of adult learning with traditional recruit training and implemented scenario-based training. Utilized instructional team concept to maximize training and retention. Managed LAPD revolving training fund budget for approximately 14,000 sworn and civilian employees.
- 2009-2010 Captain I, Assistant to the Director, Office of Operations** - As assistant to LAPD's Assistant Chief, directed 160 employees in diverse specialized units under my command including Evaluation and Administrative Section, Deployment Unit, Community Relations Unit, and a mobile City-Wide Crime Reduction Task Force. Executive management duties included policy development, strategic planning, personnel and budget forecasting and real time deployment of resources. Initiated strategic initiatives that resulted in significant crime reductions. Assisted other law enforcement managers in achieving crime reduction goals. Oversaw LAPD's Citizen Community-Police Advisory Board.
- 2008-2009 Captain I, Commanding Officer, 77th Division Patrol Division-Directed** patrol operations. Managed approximately 400 patrol officers, sergeants, lieutenants and civilian employees. Gained employee and community support in one of the highest crime and diverse communities in Los Angeles. Provided credible and inspiring leadership with strong focuses on community policing and problem solving, trust, crime reduction, training and leadership development. Directed major tactical operations, critical incidents and civil protests. Managed internal administrative and criminal investigations. Managed Patrol operations budget. Successfully implemented best practices in crime reduction, forecasting and community problem solving strategies. Initiated non-traditional outreaches to community-based organizations including homicide victim family support groups, gang intervention, clergy council and business community.

- 2007-2008** **Lieutenant II, Commanding Officer, Southwest Detective** Division-Managed 80 detectives and support personnel, provided investigative oversight and direction of all property and violent crime. Demonstrated transformative leadership and addressed risk management and workplace issues effectively. Improved employee productivity and morale using team and employee-focused leadership style. Provided training, mentoring and employee development that enhanced leadership skills, knowledge and abilities. Improved investigative clearance rates and drove crime reductions by focus on repeat offenders. Facilitated inter-agency investigative cooperation directed at removing violent gang and repeat offenders from the community. Conducted case biopsies, audits and detective workload studies to improve investigations and convictions.
- 2005-2007** **Lieutenant I, Officer-In-Charge, 77th Area Homicide Unit** – Provided transformative leadership in management of 24 Homicide detectives in largest Divisional Homicide Unit in the City of Los Angeles. Oversaw a reduction in homicide and increase in clearance rates. Directed all homicide investigations. Developed “Cold Case” Homicide team. Managed personnel resources and extensive overtime budget. Effectively addressed workplace and internal risk management issues. Developed cohesive, professional, dedicated high performing team. Worked proactively with community-based organizations such as “Loved ones of Homicide Victims” and Gang Intervention. Conducted management reviews and audits of past and current homicide investigations. Worked collaboratively with local, State and Federal law enforcement agencies and district attorney special prosecutors. Conducted media briefings and disseminated public safety information.
- 1986-2005** **Sergeant** – Supervised, trained and mentored officers in Patrol, Community Relations, Vice, Narcotics and Gang units. Assigned as researcher at Planning and Research Division, supervised Defensive Tactics unit, and assigned to Internal Affairs Division as a complaint investigator.
- 1984-1986** **Detective** – Conducted criminal investigations of property crimes and crimes against persons, conducted interviews and interrogations, prepared cases for criminal filings and prosecution. While assigned to Police Commission, conducted administrative audits, inspections and investigations of businesses regulated by police permits, including police tow businesses.
- 1977-1984** **Police Officer** – Performed patrol operations public safety function, responded to calls for service, conducted crime suppression and preliminary criminal investigations. Assigned to special crime reduction unit, vice and narcotics investigator, community relations officer.

Educational Background

Union Institute University, Los Angeles, CA-Bachelor of Arts, Criminal Justice
University of Southern California-Certificate, School of Public Administration

Professional Certificates and Training

Peace Officer Standards and Training (POST) certificates as follows; Basic, Intermediate, Supervisory, Management, and Executive Development Certificate. I am a graduate of POST Command College, LAPD West Point Leadership Program; Sherman Block Supervisory Leadership Institute; Department of Justice training; Conflict Resolution training.

Awards and Commendations

Received numerous community commendations, Unit Citations, and was awarded "Police Star" for leadership, tactics and public safety.