

RESOLUTION NO. 2011 - 73

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENFIELD AMENDING THE MEMORANDUM OF UNDERSTANDING, DATED JANUARY 1, 2009, WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 521, CTW/CLC REQUIRING 4.5 WORK FURLOUGH DAYS FOR THE PERIOD FROM AUGUST 28, 2011 - DECEMBER 31, 2011

Whereas, the City of Greenfield and SEIU agreed in 2010 to implement a Five Percent (5%) wage reduction by taking thirteen work furlough days in order to reduce General Fund personnel expenditures; and

Whereas, the need to reduce General Fund expenditures still exists into the 2011-2012 fiscal year; and

Whereas, the City of Greenfield and SEIU have bargained in good faith to maintain General Fund expenditures by reducing personnel costs by Five Percent (5%) until December 31, 2011.

Therefore, both parties hereby agree that all members of SEIU shall be required to take four and a half (4.5) work furlough days for nine (9) consecutive pay periods beginning 12:01 a.m. August 28, 2011. SEIU members shall take four (4) work furlough days during the period of December 19, 2011-December 22, 2011 and four additional hours subject to the approval of their immediate supervisor.

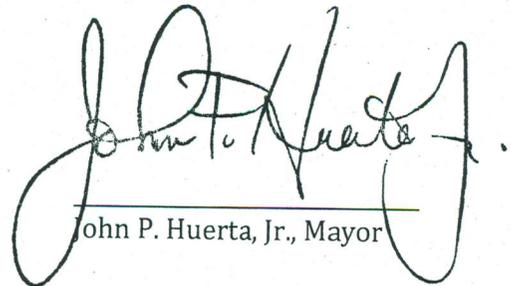
For the purpose of "smoothing" the financial impact upon the net pay of the employee, the City agrees to apply the pay reduction resulting from the four and a half (4.5) work furlough days evenly across nine (9) consecutive pay periods.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Greenfield duly held on the 9th day of August, 2011, by the following vote:

AYES: Mayor Huerta, Mayor Pro-tem Teneyuque, Councilmembers Moreno, Martinez and Hurley

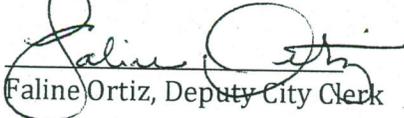
NOES: None

ABSENT: None



John P. Huerta, Jr., Mayor

ATTEST:



Faline Ortiz, Deputy City Clerk