

RESOLUTION NO. 2011 - 74

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENFIELD REQUIRING ALL UNREPRESENTED EMPLOYEES TO REDUCE THEIR SALARY BY 5% BY CONTRIBUTING FIVE PERCENT (5%) OF THE NINE PERCENT (9%) TOWARD THE EMPLOYEE'S PORTION OF THEIR RETIREMENT OR TAKE 4.5 WORK FURLOUGH DAYS FOR THE PERIOD FROM AUGUST 28, 2011 - DECEMBER 31, 2011

Whereas, the City of Greenfield in 2010 implemented a Five Percent (5%) wage reduction by making a Five Percent (5%) PERS contribution or taking thirteen work furlough days in order to reduce General Fund personnel expenditures; and

Whereas, the need to reduce General Fund expenditures still exists into the 2011-2012 fiscal year; and

Whereas, the City of Greenfield and unrepresented employees have bargained in good faith to maintain General Fund expenditures by reducing personnel costs by Five Percent (5%) until December 31, 2011.

Whereas, the Director of Public Works and Police Chief have chosen to contribute Five Percent (5%) towards their retirement cost while the remaining non-represented members have chosen the option to take four and a half (4.5) work furlough days.

Therefore, all parties hereby agree that the Director of Public Works and Police Chief shall contribute Five Percent (5%) towards their retirement cost and all other un-represented employees shall be required to take four and a half (4.5) work furlough days for nine (9) consecutive pay periods beginning 12:01 a.m. August 28, 2011. Unrepresented members shall take four (4) work furlough days during the period of December 19, 2011-December 22, 2011 and four additional hours subject to the approval of their immediate supervisor.

For the purpose of "smoothing" the financial impact upon the net pay of the employee, the City agrees to apply the pay reduction resulting from the four and a half (4.5) work furlough days evenly across nine (9) consecutive pay periods.

**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Greenfield duly held on the 9<sup>th</sup> day of August, 2011, by the following vote:

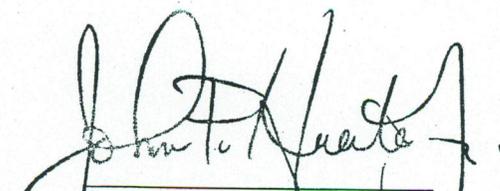
AYES: Mayor Huerta, Mayor Pro-tem Teneyuque, Councilmembers Moreno, Martinez and Hurley

NOES: None

ABSENT: None

ATTEST:

  
Faline Ortiz, Deputy City Clerk

  
John P. Huerta, Jr., Mayor