

RESOLUTION NO. 2010-84

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENFIELD AMENDING THE MEMORANDUM OF UNDERSTANDING, DATED JANUARY 1, 2009, WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU) LOCAL 521, CTW/CLC REQUIRING 13 WORK FURLOUGH DAYS FOR THE PERIOD FROM AUGUST 29, 2010 – SEPTEMBER 3, 2011

Whereas, the City of Greenfield has a need to reduce the General Fund expenditures by no less than Five Percent (5%); and

Whereas, the City of Greenfield and SEIU have bargained in good faith to reduce the General Fund personnel expenditures by Five Percent (5%); and

Whereas, the City of Greenfield provided the members of SEIU with the option of either making a Five Percent (5%) PERS contribution or taking a Five Percent (5%) wage reduction or by taking thirteen work furlough days; and

Whereas, the members of SEIU has chosen the option to take thirteen (13) work furlough days.

Therefore, both parties hereby agree that all members of SEIU shall be required to take thirteen (13) work furlough days for twenty-six (26) consecutive pay periods beginning 12:01 a.m. August 29, 2010 (pay day of September 17, 2010). SEIU members shall have the option of taking said work furlough days in any sequence desired subject to the approval of their immediate supervisor.

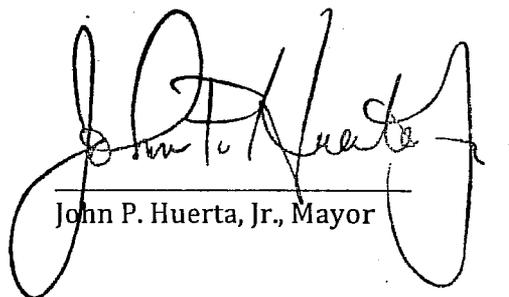
For the purpose of "smoothing" the financial impact upon the net pay of the employee, the City agrees to apply the pay reduction resulting from the thirteen (13) day work furlough days evenly across twenty-six (26) consecutive pay periods.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Greenfield duly held on the 14th day of September, 2010, by the following vote:

AYES: Mayor Huerta, Councilmember Teneyuque, Councilmember Vazquez and Councilmember Martinez

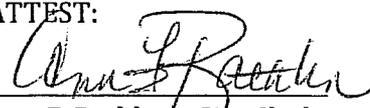
NOES: None

ABSENT: Mayor Pro-tem Moreno



John P. Huerta, Jr., Mayor

ATTEST:



Ann F. Rathbun, City Clerk