

RESOLUTION NO. 2010-83

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENFIELD AMENDING THE MEMORANDUM OF UNDERSTANDING, DATED JULY 1, 2008 WITH THE GREENFIELD POLICE SUPERVISORS' ASSOCIATION (GPSA) REQUIRING ALL SAFETY MEMBERS REDUCE THEIR SALARY BY 5% BY CONTRIBUTING FIVE PERCENT (5%) OF THE NINE PERCENT (9%) TOWARD THE EMPLOYEE'S PORTION OF THEIR RETIREMENT AND REQUIRING ALL NON-SAFETY MEMBERS TO TAKE 13 WORK FURLOUGH DAYS FOR THE PERIOD FROM AUGUST 29, 2010 - SEPTEMBER 3, 2011

Whereas, the City of Greenfield has a need to reduce the General Fund expenditures by no less than Five Percent (5%); and

Whereas, the City of Greenfield and the Greenfield Police Sergeants Association have bargained in good faith to reduce the General Fund personnel expenditures by Five Percent (5%); and

Whereas, the City of Greenfield provided the public safety members of GPSA with the option of either making a Five Percent (5%) PERS contribution or taking a Five Percent (5%) wage reduction and the non-public safety member of GPSA with the additional option of taking thirteen (13) work furlough days; and

Whereas, the public safety members of GPSA has chosen the option to contribute Five Percent (5%) of the Nine Percent (9%) employee contribution rate while the non-public safety member has chosen the option of thirteen (13) work furlough days.

Therefore, both parties hereby agree that all public safety members of the GPSA shall contribute Five Percent (5%) towards their retirement costs The PSA contribution shall be for twenty-six (26) consecutive pay periods beginning 12:01 a.m. August 29, 2010 (pay day of September 17, 2010).

Both parties further agree that the non-public safety members of the GPSA shall be required to take thirteen (13) work furlough days beginning 12:01 a.m. August 29, 2010 (pay day of September 17, 2010). Non-public safety members shall have the option of taking said work furlough days in any sequence desired subject to the approval of their immediate supervisor. For the purpose of "smoothing" the financial impact upon the net pay of the employee, the City agrees to apply the pay reduction resulting from the thirteen (13) day work furlough days evenly across twenty-six (26) consecutive pay periods.

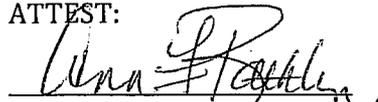
**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Greenfield duly held on the 14<sup>th</sup> day of September, 2010, by the following vote:

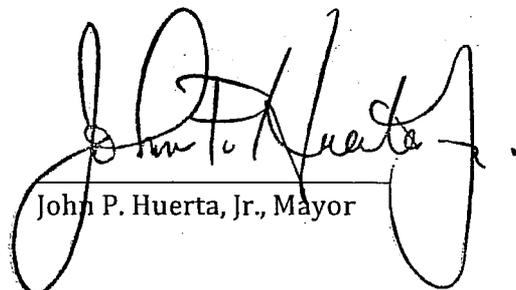
AYES: Mayor Huerta, Councilmember Teneyuque, Councilmember Vazquez and Councilmember Martinez

NOES: None

ABSENT: Mayor Pro-tem Moreno

ATTEST:

  
Ann F. Rathbun, City Clerk

  
John P. Huerta, Jr., Mayor