

RESOLUTION NO. 2010 -85

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GREENFIELD REQUIRING ALL UNREPRESENTED EMPLOYEES TO REDUCE THEIR SALARY BY 5% BY CONTRIBUTING FIVE PERCENT (5%) OF THE NINE PERCENT (9%) TOWARD THE EMPLOYEE'S PORTION OF THEIR RETIREMENT OR TAKE 13 WORK FURLOUGH DAYS FOR THE PERIOD FROM AUGUST 29, 2010 – SEPTEMBER 3, 2011

Whereas, the City of Greenfield has a need to reduce the General Fund expenditures by no less than Five Percent (5%); and

Whereas, the City of Greenfield and un-represented employees have bargained in good faith to reduce the General Fund personnel expenditures by Five Percent (5%); and

Whereas, the City of Greenfield provided the un-represented employees with the option of either making a Five Percent (5%) PERS contribution or taking a Five Percent (5%) wage reduction or by taking thirteen (13) work furlough days; and

Whereas, the City Manager, Director of Public Works and Police Chief have chosen to contribute Five Percent (5%) towards their retirement cost while the remaining non-represented members have chosen the option to take thirteen (13) work furlough days.

Therefore, all parties hereby agree that the City Manager, Director of Public Works and Police Chief shall contribute Five Percent (5%) towards their retirement cost and all other un-represented employees shall be required to take thirteen (13) work furlough days. The retirement contribution and work furlough days shall be imposed for twenty-six (26) consecutive pay periods beginning 12:01 a.m. August 29, 2010 (pay day of September 17, 2010). Members taking the thirteen (13) work furlough days shall have the option of taking said work furlough days in any sequence desired subject to the approval of their immediate supervisor.

For the purpose of "smoothing" the financial impact upon the net pay of the employee, the City agrees to apply the pay reduction resulting from the thirteen (13) day work furlough days evenly across twenty-six (26) consecutive pay periods.

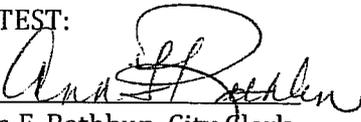
PASSED AND ADOPTED at a regular meeting of the City Council of the City of Greenfield duly held on the 14th day of September, 2010, by the following vote:

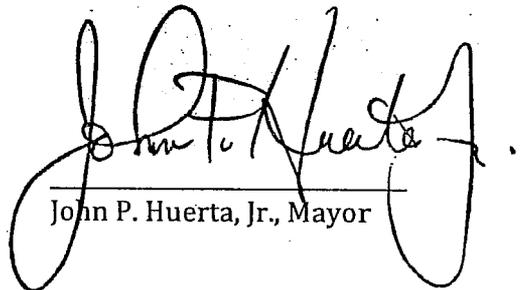
AYES: Mayor Huerta, Councilmember Teneyuque, Councilmember Vazquez and Councilmember Martinez

NOES: None

ABSENT: Mayor Pro-tem Moreno

ATTEST:


Ann F. Rathbun, City Clerk


John P. Huerta, Jr., Mayor